



Geneva and Brussels, 3 February 2019

To Türk Metal, Özçelik-İş and Birleşik Metal-İş

## **IndustriALL Global Union and industriAll European Trade Union congratulate metal workers in Turkey on collective bargaining victory**

Dear Sisters and Brothers,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing workers in mining, energy and manufacturing industries, to congratulate warmly Türk Metal, Özçelik-İş and Birleşik Metal-İş on the success of the negotiations of the new collective bargaining agreement in the sector for 2019-2021, and the cooperation and unity shown in the negotiation process.

You have shown a great example on mobilization at plant level and with mass demonstrations. You have also showed how trade unions can and should be in unity around the issues surrounding all the workers. Unity is crucial in such sector-wide collective agreement processes.

Furthermore, Europe is currently discussing ways on how to strengthen collective bargaining as a tool to tackle growing inequality. The result of this agreement is in line with this objective. You have campaigned for a fair agreement, and that is what you achieved.

In particular, we commend you on the achievements reached through these collective bargaining negotiations, which have resulted, among other things, in substantial wage increases, and keeping hard-won rights and benefits concerning premiums, paid leave, and employer-provided supplementary health insurance.

IndustriALL Global Union and industriAll European Trade Union reiterate their commitment to keep on supporting your struggle to defend the fundamental labour rights of metal workers in Turkey, and we wish to underline the importance of your victory in strengthening the trade union movement and encouraging other unions worldwide to follow suit.

In solidarity,

A handwritten signature in blue ink that reads "Sanches". The signature is stylized with a large, sweeping initial 'S'.

**Valter Sanches**  
**General Secretary**  
**IndustriALL Global Union**

A handwritten signature in black ink that reads "Triangle". The signature is stylized with a large, circular initial 'T'.

**Luc Triangle**  
**General Secretary**  
**IndustriAll European Trade**  
**Union**